

Exhibit A			
2012-2013 Expenditure Changes and Budget Reductions Adopted Budget			
Change	Increase	Decrease	Total
Social & Behavioral Faculty Retirement		(\$128,671)	
Math, Sci & Eng Faculty Retirement		(\$113,033)	
Language Arts Faculty Retirement		(\$73,174)	
Social & Behavioral Faculty Retirement		(\$125,058)	
Learning Specialist Retirement		(\$147,392)	
Rehiring Fire Tech and Learning Specialist positions savings		(\$43,504)	
Two faculty on leave of absence		(\$214,683)	
Adjunct backfill of Faculty Retirements/Sabbatical/Leave of Absence	\$280,207		
Performing Arts Tech to Mgr	\$7,588		
3 Custodians	\$167,697		
2 Skilled Maintenance Workers	\$136,168		
Electrician	\$72,169		
Caravan Reduction due to Health Fee Implementation		(\$57,000)	
Workload Reduction of 733%-767 FTES		(\$1,025,313)	
PERS Rate Increase, 10.92 to 11.417%	\$108,243		
Legal Fees Reserve	\$42,000		
TRAN Interest Reserve	\$80,000		
Equipment Reserve	\$100,000		
Step & Column	\$284,456		
VP Admin Services Replacement Difference	\$37,174		
Interim VP Student Services	\$167,590		
Hiring Search Firms for VP Admin Services & President	\$50,000		
EOPS Director Savings		(\$127,907)	
H&W Reduction Above Cap		(\$373,663)	
Solar Project Loan Payment Increase	\$6,800		
Energy Loan Commission		(\$65,073)	
Increase in Security Contract	\$45,702		
Reduction of Election Costs		(\$413,439)	
Elimination of Registration Cards		(\$33,477)	
Reduction of Blackboard		(\$164,695)	
Reduction of Ebscohost		(\$20,000)	
Reserve for Retiree Health Liability	\$325,000		
Former Foster Care Director now Full-Time Teaching	\$45,323		
Decrease in CDC support due to partial pick up from Foster Care/YDS		(\$60,262)	
Redevelopment funds to pick up Central Plant Loan Payment		(\$452,896)	
Total Increase (Decrease)	\$1,956,117	(\$3,639,239)	(\$1,683,122)

Cost Reduction Task Force Recommendation Plan, 10/4/12,
Using District Proposal List dated 8/29/12

Items recommended by the Cost Reduction Task Force and moving forward to Executive Council for approval and information item review by the Strategic Planning & Budget Council

<u>Recommendation</u>	<u>Estimated Savings</u>
<ul style="list-style-type: none"> • #13: Look at outsourcing the Bookstore and Cafeteria. Could be a revenue generating opportunity for the District if we charge a % commission or facility rental. 	Requires Review
<ul style="list-style-type: none"> • #18: Reduce categorical support by 20% 	\$ 161,600
<ul style="list-style-type: none"> • #21: Eliminate or reduce in house flyers. Move towards an electric distribution system instead. Identify a senior leader to send out a directive. 	Being Reviewed
<ul style="list-style-type: none"> • #31: Review facility rental fee structure and possibly increasing commercial use that doesn't interfere with instruction 	Being Reviewed
<ul style="list-style-type: none"> • #33: Review figures for CC&E for suggestions on investing in this program or continuing with minimally required services 	Being Reviewed
<ul style="list-style-type: none"> • #35: Review Job Placement figures to see if ^{CC&E reduction} we want to recommend being consolidated with Career Services 	Being Reviewed
<ul style="list-style-type: none"> • #36: Remove desktop printers, \$75K hard costs (cartridges), \$75K soft costs (IT personnel support) 	\$ 75,000
<ul style="list-style-type: none"> • #50: Sell the land at Palmdale 	Requires Review
<ul style="list-style-type: none"> • #103: Review all CMS Positions 	Requires Review
<ul style="list-style-type: none"> • #88: Make outreach van part of fleet so it can be used for District-wide purposes 	Requires Review
<ul style="list-style-type: none"> • #161: Maximize building utilization with class schedule 	Requires Review
Estimated Savings	\$ 236,600

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Date: 10/16/2012

Budget Reduction Action Plan

Campus Recommendation	Budget Task Force Recommendation	Superintendent/President's Recommendation	Estimated Budget Reduction and Revenue	Status
<p>Eliminate the Outreach Program. Unfortunately, because we are reducing classes and unable to accept all those wishing to attend, this program is not necessary at this time. Additionally, its initial goal has been accomplished. If possible, transfer staff into one of the more critical positions now open and being recruited for. We cannot afford to pay a director and three staff members for this service.</p>	<p>Outreach reduced services</p>	<p>Eliminate two classified positions</p>	<p>\$ 138,989</p>	<ol style="list-style-type: none"> 1. V.P. of H.R. will notify A VC FTE district's decision to eliminate two classified positions. 2. Submit approval to eliminate two classified positions @ November 12th board meeting. 3. Classified employees will be given a 45 day layoff notice.
<p>Close the pool. The cost outweighs the benefits. Repair costs, cost of chemicals, and stretching the already overtaxed Facilities personnel is not a good use of the District's resources. The District has a relationship with the YMCA and the pool is available for our students' use. Option: Have those who want to keep the pool open raise the money to do so.</p>	<p>Close swimming pool beginning spring semester 2013</p>	<p>Support</p>	<p>\$100,000 annual savings <ol style="list-style-type: none"> 1. Supplies and maintenance 2. Eliminate salaries for Life Guards 3. Eliminate Faculty Overload </p>	<p>Swimming pool will be closed beginning spring semester 2013. Pool may be reopened if Prop 30 passes as a means to meet annual FTES target.</p>

**Cost Reduction Task Force Recommendation Plan, 10/4/12,
Using District Proposal List dated 8/29/12**

Items recommended by the Cost Reduction Task Force, approved by the Executive Council moving and forward to the Board of Trustees the following:

<u>Recommendation</u>	<u>Estimated Savings</u>
• #5: Outreach reduced services	\$ 138,989
• #6: Close the Pool	\$ 100,000
• #9: Parking fees: Increase daily parking fees from \$0.50 to \$2. No increase to student parking or employee parking. Look at a long-term plan to increase parking to cover costs.	\$ 127,846
• #11: Appliance fee for personal refrigerators-\$45 per year. Develop implementation process. (Assumes 50)	\$ 2,250
• #44: Renegotiating CSU Bakersfield contact. Annual rental is \$10K. Recommend \$10K per building.	\$ 10,000
• #71: Overtime being addressed	
• #76: Review the sheriff's contract for reduction in services possibilities- If reduced 20%	\$ 320,000
• #96: Foundation staff being paid by foundation being addressed. Director, Advancement Assistant & Clerical III all 100% District.	\$ 299,621
• #93: Review release time for the Big Read-Negotiated item. Must go through collective bargaining process.	Being reviewed
• #155: Review travel processes and include procedures to limit the number of personnel attending conferences to bring back information and share with their respective groups. If multiple people need to attend, address limiting reimbursement to incentive carpooling and reducing overall travel costs.	Being reviewed
• Added suggestion from the cost reduction task force as a result of discussion: Have the foundation help go out to the community to request staff break room refrigerators. Some on campus are very old.	Being reviewed
Estimated Savings	\$ 998,706

2012-2013 TRAN Interest Impact to Budget

	Borrowing \$14 million 2012-2013 Adopted Budget*	Borrowing \$23.5 million Actual	Difference
Premium	\$		
Underwriter's Discount	(140,000) \$	(359,315)	
Interest	31,500 \$	52,875	
Borrowing Costs	130,000 \$	456,944	
Total Cost of Borrowing	47,000 \$	48,500	
	\$ 68,500	\$ 199,004	\$ 130,504

* Adopted Budget based on \$14 million borrowing, with 40% of apportionment being withheld the first 5 months of the fiscal year, \$23.5 million has to be borrowed

Interest Rate

0.420%